



Curling NB Event Discipline Procedure

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** This Event Discipline Procedure does not supersede or replace Curling NB’s Discipline and Complaints Policy**

Purpose

1. Curling NB is committed to providing a competition environment in which all Individuals are treated with respect. This Procedure outlines how alleged misconduct during an Event will be handled.

Referenced Policies

- Curling NB’s Discipline and Complaints Policy
- Curling NB Code of Conduct and Ethics

Definitions

2. The following terms have these meanings in this Policy:
 - a) “Event” – An event sanctioned and operated by Curling NB
 - b) “Individuals” – All categories of membership defined in Curling NB’s Bylaws, as well as all individuals employed by, or engaged in activities with Curling NB including, but not limited to, athletes, coaches, convenors, officials, volunteers, managers, administrators, committee members, Directors and Officers of Curling NB, and parents/guardians of athletes.

Scope and Application of this Policy

3. This Procedure will be applied to all Curling NB-sanctioned and operated Events. Changes to this Procedure must also be outlined in the event Competition Guide, when and if applicable.
4. If the Event is being sanctioned by an organization other than Curling NB, the Event Discipline Procedure of the sanctioning organization will replace this procedure. Incidents involving Individuals connected with Curling NB (such as athletes, coaches, members, and Directors and Officers) must still be reported to Curling NB to be addressed under Curling NB’s Discipline and Complaints Policy, if necessary.
5. This Procedure does not replace or supersede Curling NB Discipline and Complaints Policy. Instead, this Procedure works in concert with the Curling NB Discipline and Complaints Policy by outlining,

for a designated person with authority at an event sanctioned and operated by Curling NB, the procedure for taking immediate, informal, or corrective action in the event of a possible violation of Curling NB Code of Conduct and Ethics.

Misconduct During Events

6. Incidents that violate or potentially violate Curling NB Code of Conduct and Ethics, which can occur during a competition, away from the area of competition, or between parties connected to the Event, shall be reported to a designated person (usually the Chief Umpire) responsible at the Event.
7. The designated person at the Event shall use the following procedure to address the incident that violated or potentially violated Curling NB Code of Conduct and Ethics:
 - a) Notify the involved parties that there has been an incident that violated or potentially violated Curling NB Code of Conduct and Ethics.
 - b) If the violation occurred during a competition, interviews may be held with the Umpires who officiated or observed the competition and with the coaches and/or skips of each team when necessary and appropriate.
 - c) The fines will be assessed as follows and include but are not necessarily limited to the following examples:
 - I. On-Ice Conduct
 - Use of inappropriate language.
 - Making an obscene gesture deemed inappropriate by an Official.
 - Being abusive to anyone involved with the event.
 - Refusing to talk to an accredited member of the media.
 - Refusing to wear a RF microphone.
 - Refusing to cooperate with the televising network.
 - Dress code violation (including the use of unapproved cresting on clothing or equipment)
 - Refusing to take a directive given by a Curling NB official
 - II. Off-Ice Activity:
 - Any conduct considered inappropriate by Curling NB.
 - d) Fines will be assessed per the following schedule:
 - i. 1st Offence: <=\$150
 - ii. 2nd Offence: \$75 - \$300
 - iii. 3rd Offence: >\$150 and possible suspension

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8. The Chief Umpire and/or the Event Technical Director do not have the authority to determine a suspension that exceeds the duration of the Event. A full written report of the incident shall be submitted to Curling NB following the conclusion of the Event. Further discipline may then be applied in accordance with Curling NB Discipline and Complaints Policy if necessary.
9. Decisions made in the scope of this Procedure may not be appealed.
10. This Procedure does not prohibit other Individuals from reporting the same incident to Curling NB to be addressed as a formal complaint pursuant to Curling NB Discipline and Complaints Policy.
11. Curling NB shall record and track all reported incidents by the Curling NB Umpire Coordinator and will be retained for a period of 3 years.